मंत्रालयों / विभागों को यह सुनिश्चित करने के लिए कहा है कि अनुदेशों का अति सावधानी से पालन किया जाए। उन्हें एक प्रबोधन प्रणाली तैयार करने के लिए भी कहा गया है ताकि संसद सदस्यों को कार्यालय पद्धति नियम-पुस्तिका के पैरा 122 में निर्धारित व्यवस्था के अनुसार शीघ्रतापूर्वक उत्तर भेजना सुनिश्चित किया जा सके।

Revision of Pay Scale of UDCs/LDCs

4188. SHRI RAJ NATH SINGH: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that a revision in the pay-scale of Assistant Cadre employees of Central Government was effected some time back from Rs. 1400-2300/- to 1640-2900/-;

(b) if so, whether Government have not revised the pay-scales of LDCs and UDCs on the same lines;

(c) whether it is a fact that Government had spent considerable amount towards payment of arrears to Assistants while LDCs and UDCs are deprived of this advantage and had to be content with Government's indecision thereon;

(d) whether it is also a fact that this issue has been raised a number of times, if so, the reasons for Government's failure in this regard;

(e) whether Government propose to revise the pay scales of LDCs/UDCs immediately; and

(f) how many representations have so far been submitted to Government by the Employees' Associations of LDC/UDC Cadre from time to time and what action has been taken thereon each time?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) to (f) The pay scale of Assistants of Central Secretariat Service was revised on 31.7.1990 to Rs. 1640-2900, to set right, in accordance with the prescribed procedures, an anomaly in the scale of pay of Rs. 1400-2600 as recommended by the 4th Central Pay Commission. The revision was effective from 1.1.1986 and arrears were paid. The staff associations raised the matter regarding the pay scales of UDCs/LDCs. As there is no anomaly in the pay scales of LDCs/UDCs, the demand could not be accepted. The matter of revision of pay scale of UDCs is presently pending before the Board of Arbitration. In so far as the revision of pay scale of LDCs is concerned, the matter comes within the purview of the 5th Pay Commission.

Restructuring of CSSS

4189. SHRI JANARDAN YADAV: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fct that the Central Secretariat Stenographers' Services Cadre has been restructured right from the post of Grade 'D' to the post of Private Secretary's Grade in the ratio of 40:40:20;

(b) whether it is also a fact that the number of posts of UDCs increased considerably after restructuring of LDCs/UDCs in the ratio of 50:50;

(c) if so, whether Government propose to restructure the cadres of UDCs, Assistants and Section Officers of the Central Secretariat Service in the same manner and ratio; and

(d) if not, whether the incumbents of these cadres are likely to get benefits similar to that of Stenographers in their promotion?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) Yes, Sir.

(b) Yes, Sir.

(c) No, Sir.

(d) The promotion prospects of UDCs and Assistants compare favourably with the corresponding grades 'D' and 'C' of CSSS even after restructuring of that Service.

महिलाओं के लिए नौकरियों में आरक्षण

4190. **श्रीमती उर्मिला चिमनभाई पटेल:** क्या प्रधान मंत्री यह बताने की कृपा करेंगे कि:

(क) क्या महाराष्ट्र सरकार की ओर से सरकारी और अर्द्ध-सरकारी क्षेत्रों में महिलाओं के लिए नौकरियों में 30 प्रतिशत का आरक्षण दिए जाने के लिए कोई अनुरोध प्राप्त हुआ है;

(ख) यदि हां, तो क्या केन्द्रीय सरकार ऐसी किसी योजना पर विचार कर रही है;

(ग) यदि हां, तो तत्संबंधी ब्यौरा क्या है; और

(घ) क्या सरकार महिलाओं के लिए अंशकालिक पदों की प्रथा का विकास करने का विचार रखती है?

कार्मिक, लोक शिकायत और पेंशन मंत्रालय में राज्य मंत्री (श्रीमती मारग्रेट आल्वा): (क) जी नहीं।

(ख) और (ग) प्रश्न नहीं उठता।

(घ) ऐसा कोई प्रस्ताव सरकार के विचाराधीन नहीं है।

Deteriorating Standard of Civil Services Examinations

4191. SHRI SURINDER KUMAR SINGLA: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that the standard of the Civil Services Examinations has since deteriorated;

(b) if so, what are the reasons therefor; and

(c) what steps are being taken to see that the high standards of the Civil Services Examinations are maintained?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) No information or material to show that the standard of Civil Services Examinations has deteriorated, has been received.

(b) and (c) Do not arise.

Recovery of Loss from Offender

4192. SHRI JOHN F. FERNANDES: Will the PRIME MINISTER be pleased to state:

(a) whether Government are aware of the recent judgement of Madras High Court to the effect that any public Servant acting wrongly thus creating loss to the Institution, the amount should be recovered from that persons and not from Public Institution;

(b) if so, whether Government propose to amend the service rules to incorporate the spirit of this ruling of the High Court at All India Level; and

(c) whether such legislation is likely to be brought in?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) to (c) In the absence of citation of the case it has not been possible to locate the Judgement. However, existing rules already provide for the imposition of the penalty of recovery from the Government servant's pay of the whole or part of any pecuniary loss caused by him to the Government by negligence or breach of orders.